



Promote Professional Accountability (PPA)

Behaviours that Undermine a Culture of Safety & Reliability

Aggressive:

- Anger outburst, verbal threats, swearing
- Physical intimidation, throwing objects
- Sexual harassment

Passive / Aggressive:

- Derogatory comments about institution, hospital group etc
- Refusing to do tasks

Passive:

- Chronically late, not responding to call, not attending meetings
- Inappropriate / inadequate chart notes

Any behaviour that interferes with the ability to achieve the intended outcomes:

- Behaviour that creates an intimidating, hostile or offensive work environment
- Behaviour that threatens individual team physical safety
- Behaviour that violates policies including those on conflicts of interests and compliance